



Defense Integrated Military Human Resources System (DIMHRS) for Personnel and Pay (Pers/Pay) Media Briefing

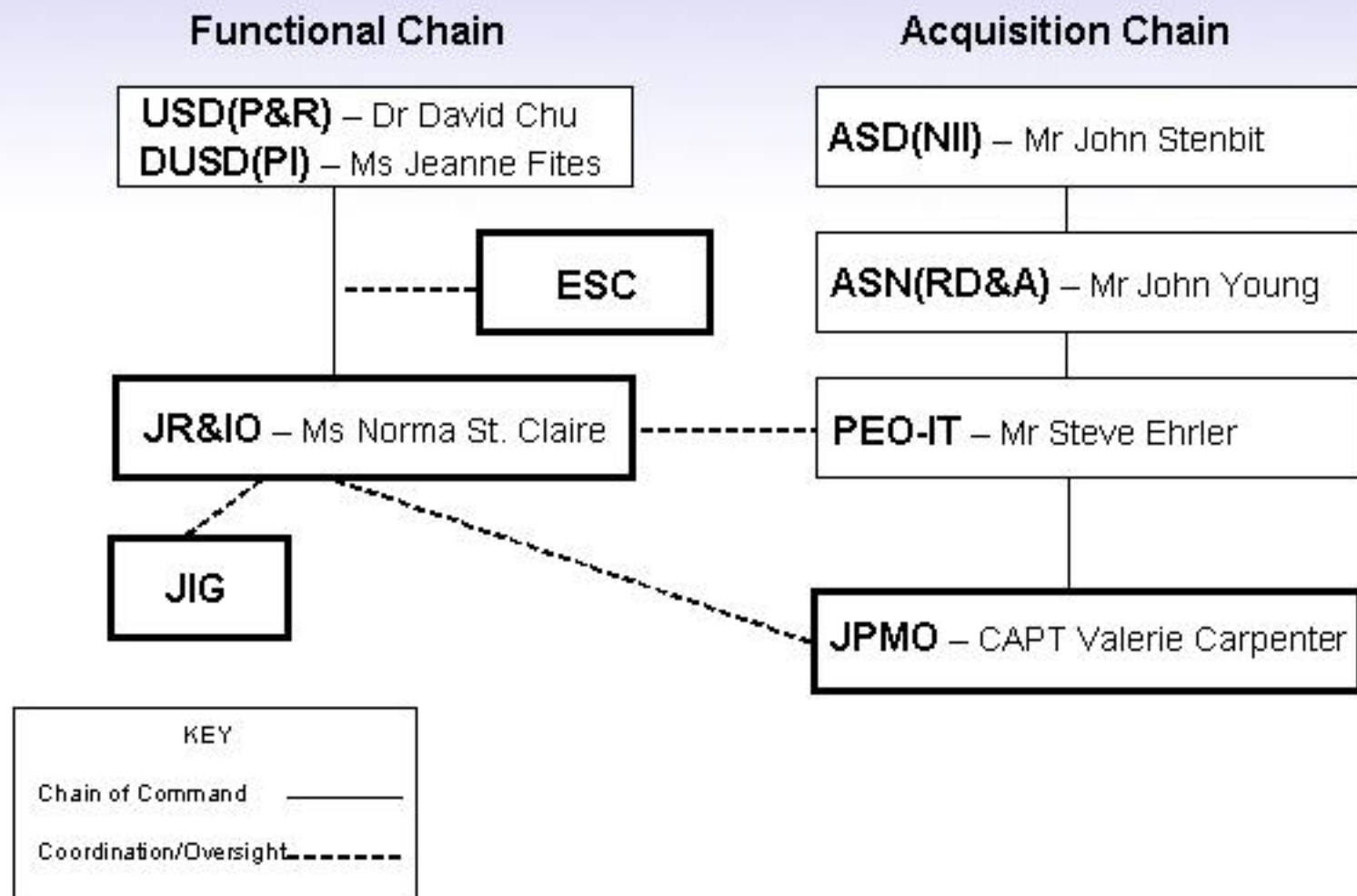
presented by
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Joint Program Manager

The DIMHRS (Pers/Pay) Difference



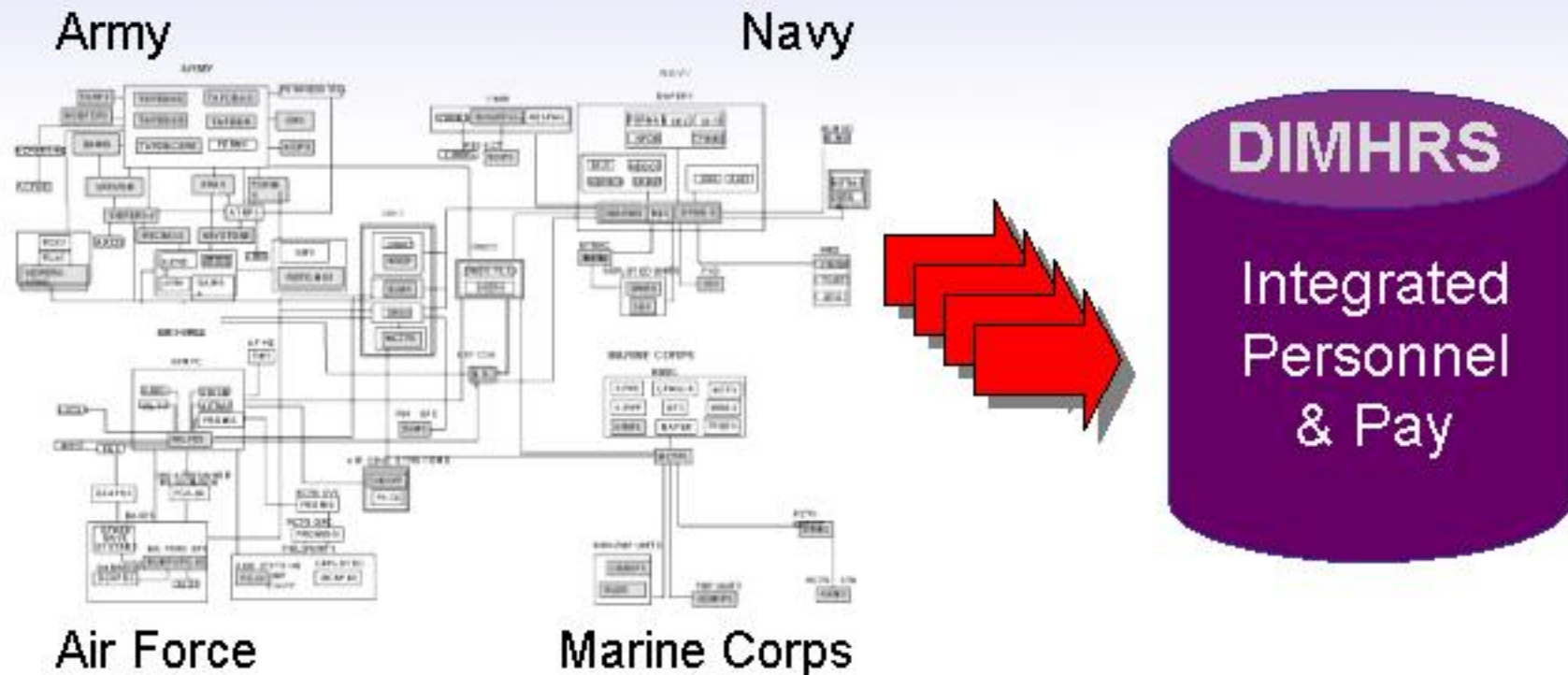


JR&IO/JPMO Relationship





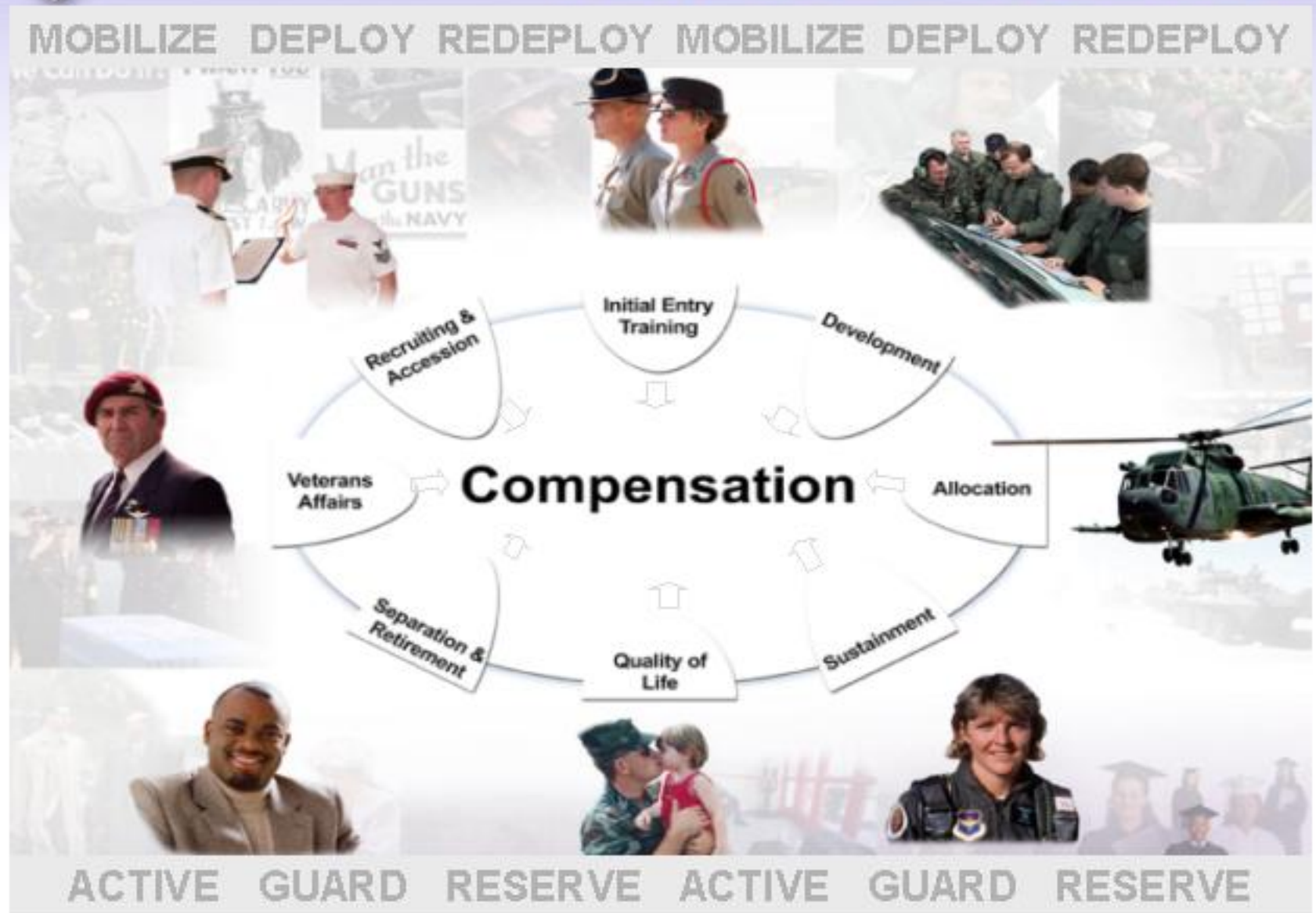
DIMHRS Transforms Military Personnel and Pay Management Through ...



A **single capability** ensuring accuracy, timeliness and accountability for **all components** of the Army, Navy, Air Force and Marine Corps



Military Human Resource Life Cycle





Other DIMHRS Notable Milestones

- Milestone B decision in April 03
- First IT program being executed by the Department of Navy to be certified under the Business Management Modernization Program
- DIMHRS will be the first U.S. PeopleSoft utilization of PeopleSoft's global payroll module
- When fully deployed, will be the largest PeopleSoft implementation in the world.



Acquisition Approach (Cont.)

Phased Developer and Implementer (D&I) Contract

- RFP release in May 2002
- Award in Sept. 2002.
- Phase I execution Sept. – Dec 02 for risk reduction and system specification development
- Phase I deliverable assessment Jan – Sept. 03
- Exercise Phase II option Sept. 03
- Phase II execution/system development



Acquisition Approach

- Functional requirements evaluation
 - Commercial-off-the-shelf (COTS)-based solution feasibility
- COTS suite enterprise license award 2001
- “Fit-gap” analysis
 - Further assess the COTS-based approach and support functional requirements development.



The DIMHRS (Pers/Pay) Difference

- DIMHRS (Pers/Pay) will usher DoD HR into the 21st century. It will transform the way DoD executes its Military Human Resources functions, impacting:
 - The business processes used by all Military Human Resource (Personnel and Pay) Professionals
 - Every Soldier, Sailor, Airman, and Marine (approx. 3.1 Million)
- DIMHRS (Pers/Pay) will provide Leaders and Commanders with up-to-date, accurate, and relevant information on their forces and will aid in better decision-making.





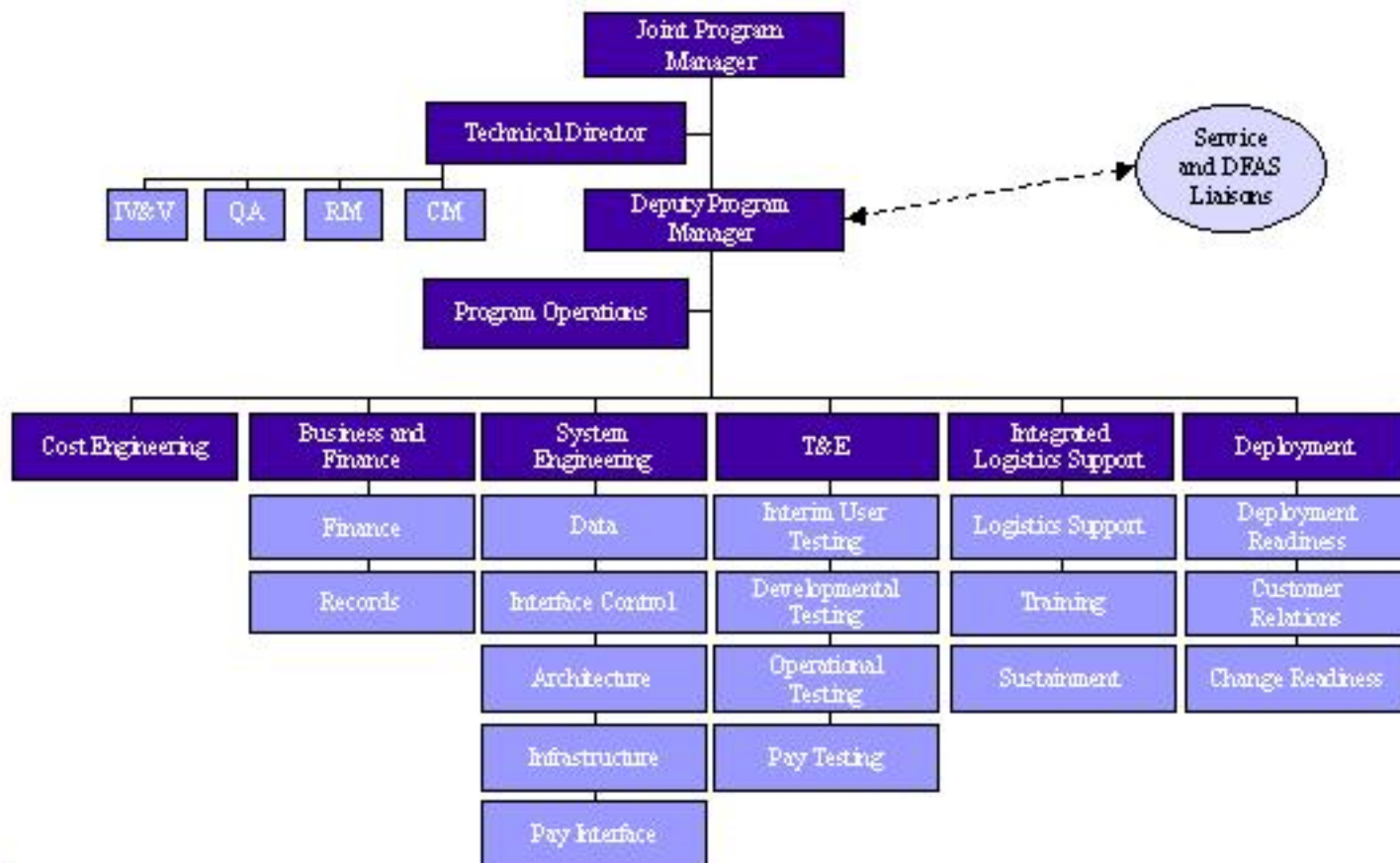
JPMO's Roles and Responsibilities

- The JPMO is solely responsible for the delivery of the Program and is bound by law to adhere to all Federal Acquisition Regulations
- JPMO oversees the Developer and Implementer (D&I) through the key phases to reach full operational capability, including:
 - Design and Build
 - System Development and Demonstration
 - Developmental Test and Evaluation
 - Operational Test and Evaluation
 - Training
 - Deployment
- JPMO coordinates with the Program stakeholders to ensure successful implementation





JPMO Organizational Chart



The DIMHRS (Pers/Pay) Difference

